

## ARMY GUARD AGR VACANCY ANNOUNCEMENT

<b>MISSOURI NATIONAL GUARD</b> <b>HUMAN RESOURCES OFFICE</b> <b>ATTN: JFMO-HRA</b> <b>2302 MILITIA DRIVE</b> <b>JEFFERSON CITY, MO 65101-1203</b>	<b>ANNOUNCEMENT NUMBER:</b> A04-193  <b>OPENING DATE:</b> 4 October 2004  <b>CLOSING DATE:</b> 25 October 2004
<b>TELEPHONE NUMBERS:</b> <b>Commercial (573) 638-9500 ext. 7498 or (573) 638-9610</b> <b>DSN 555-9500 ext. 7498 or 555-9610</b> <b>Website: <a href="http://www.moguard.com">http://www.moguard.com</a></b>	<input type="checkbox"/> <b>Permanent Change of Station (PCS) is not authorized for this position.</b> <input checked="" type="checkbox"/> <b>Permanent Change of Station (PCS) may be authorized if in the best interest of the government.</b>
<b>POSITION TITLE/SERIES AND GRADE:</b> PDCN: NA  STATE PARTNERSHIP COORDINATOR AOC: O1A MAJ (O4) (Subject to availability of control grade from NGB)	<b>LOCATION:</b> SPMD: NA  JFHQ-MO (J5) JEFFERSON CITY, MO
<b>SALARY:</b>  <b>IAW Current Rank and Active Duty Pay Documents</b>	<b>FOR MORE INFORMATION:</b>  (573) 638-9600
<b>OPEN AREA (S) OF CONSIDERATION:</b>  <b>AREA (3)</b>	<b>REQUIRED SECURITY CLEARANCE:</b>  IAW Appropriate Regulation
<b>DEFINITION OF AREAS OF CONSIDERATION:</b>  <p><b>AREA 1</b> = Applications will be accepted ONLY from current (ON BOARD) AGR members.</p> <p><b>AREA 2</b> = Not applicable.</p> <p><b>AREA 3</b> = Applications will be accepted from ALL SOURCES (M-Day, Technician and AGR).</p> <p><b>Applicants <u>will not</u> make plans to enter the Active Guard/Reserve (AGR) Program until the Human Resources Office formally notifies the applicant and selecting official.</b></p> <p>Individual selected will be ordered to Full Time National Guard Duty in an Active Guard/Reserve status under provisions of Title 32, U.S.C., Section 502 (f). The Missouri National Guard is an Equal Opportunity Employer.</p>	
<b>APPOINTMENT FACTORS:</b>  <p><b>MILITARY OCCUPATION SPECIALTY (MOS): AOC: O1A.</b> If not AOC qualified, selected individual must become qualified within one year from date of selection. Individual selected for this position may be required to satisfy a stabilization period IAW current HRO guidance. Applications will be accepted from individuals who meet the prerequisites outlined in NGR 600-5, DA Pam 611-21 and AR 135-18.</p> <p><b>CURRENT MILITARY GRADE REQUIREMENTS:</b> MOARNG Captain and Major members may apply.</p> <p>If an M-day or technician is selected for the position, the following assignment criteria applies: This will be a one-time occasional three year tour. Continuation in the AGR program will be at the Adjutant General's discretion.</p> <p><b>ADDITIONAL REQUIREMENTS:</b> Must be able to communicate with senior officers, NGB and SOUTHCOM to accomplish tasks. Must be able to speak Spanish at 1/1 level as measured by the DLPT. Must be willing to travel to Panama in support exchanges on a regular basis. Must be able to interact with State Agency representatives in Missouri and Panamanian government senior officials. Must have or be able to obtain a U.S. Passport.</p> <p><b>PROMOTION POTENTIAL:</b> The known promotion potential for this position is <b>Major (O4)</b>. (Subject to availability of control grade from NGB)</p> <p><input checked="" type="checkbox"/> <b>NOTE: MISSOURI ARMY NATIONAL GUARD MEMBERSHIP IS REQUIRED.</b> <input type="checkbox"/></p>	

**DUTIES AND RESPONSIBILITIES:** Plans, coordinates and executes the State Partnership Program between the National Guard and the partner country. Develops statewide plans, policies and procedures for the participation in the National Guard State Partnership Program. Maintains continual liaison with the partner country through the Military Liaison Team and the Defense Attaché Office stationed in the embassy of the partner nation. Coordinates and executes visits to the partner nation by

military members and civilian personnel. Serves as focal point for joint and combined military exercises between the state and the partner nation. Performs other duties as assigned.

#### **ADDITIONAL APPOINTMENT FACTORS:**

**NATIONAL GUARD MEMBERSHIP REQUIRED:** This position requires active membership in a compatible skill in the Missouri Army National Guard. Applicants who are not currently a member in the Missouri Army National Guard must be eligible for immediate enlistment or appointment. For enlistment/appointment information, contact 1-888-464-8273 (toll free).

Applicants must be able to pass the Standard Army Physical Fitness Test (APFT).

Applicants must be at least 18 years of age and not have reached your 55th birthday. Also, you must not be receiving any military retired pay.

Applicants must be able to serve at least three years on active duty status prior to completing 18 years Active Federal Service and be able to serve three years on active duty prior to mandatory removal based on age or service.

Applicants must meet physical standards IAW Chapter 3, AR 40-501 (Retention Standards). Must meet height and weight standards of AR 600-9. Must be medically certified as drug free, test negative for HIV and not be pregnant in accordance with AR 40-501 and AR 600-110.

Applicants must not have been involuntarily released from AD or FTNGD including AGR status or resigned in lieu of adverse personnel action. If voluntarily released from the AGR program, one year must have elapsed since the date of the release. No unfavorable personnel actions pending (Flagged), IAW AR 600-8-2 and AR 135-18.

Applicants will not make plans to enter into or move within the Active Guard Reserve Program until AGR orders are in hand and formal notification is received.

Applicants are advised that consideration for continuation beyond their initial three year tour is dependent upon satisfactory performance, successful completion of required courses, continued compliance with weight standards and maintaining physical fitness standards. Approval of initial tour, as well as request for tour renewal, is at the discretion of the Adjutant General.

#### **OTHER REQUIREMENTS:**

You must be a United States citizen to apply.

Some units at these locations are not authorized female soldiers. Female applicants will be referred for all other units/organizations.

Failure to meet the appointment factors and military requirements is cause for your application to be rejected. Direct Deposit is Mandatory.

*Be advised that selection for an AGR position could cause the termination of your bonus, which may or may not be subject to recoupment. Questions pertaining to recoupment may be directed to the State Incentive Manager at (573) 638-9500 ext. 7647.*

#### **HOW TO APPLY:**

#### **INSTRUCTIONS FOR APPLYING: INDIVIDUALS MAY APPLY BY SUBMITTING THE FOLLOWING REQUIRED INFORMATION:**

- 1. NGB Form 34-1 (1 OCT 02)** (Application for Active Guard Reserve (AGR) Position). Include position announcement number and position title on the application. Make sure you sign and date the application.
- 2. Copy of DA Form 705** (Army Physical Fitness Test Score Card).
- 3. Copy of DA Form 2-1** (Personnel Qualification Record). (Include copy of ASVAB Scores).
- 4. Copy of most recent physical examination** (SF 88 and SF 93 or DD Form 2807-1 and DD Form 2808) and a statement explaining any changes in medical status or any medical treatment since last physical examination. Include a copy of your DA Form 3349 (Physical Profile) and MOS Medical Retention Board results (if applicable) and if you are over 40 years old, a copy of your cardiovascular screening. Must provide a copy of DA Form 5500-R (Body Fat Worksheet) if applicable. **If you have**

ever applied for, have ever received or are currently receiving disability compensation or have a disability rating, all documents from VA must be provided.

**5. Copies of the last (3) NCOERs or OERs and/or a statement by a member of your chain of command attesting to your character of service.**

**6. NGB Form 23 (Retirement Point Summary)** and/or a Statement of Service, include copies of all DD Form 214 and NGB Form 22 if applicable.

**7. Resume** (optional).

**If you are unable to provide any of the documents listed in 2-6 above, a memorandum must be submitted explaining why that document is not available.**

**Submit only the required documents as outlined above.**

**APPLICATION MATERIALS MUST BE RECEIVED BY OCTOBER 19, 2004. FAILURE TO PROVIDE COMPLETE INFORMATION MAY RESULT IN YOU NOT RECEIVING CONSIDERATION FOR THIS POSITION.**

Your application materials will not be returned. Therefore, don't submit original documents that you may need in the future. A separate application is required for each vacancy announcement.

**SEND YOUR MATERIALS TO:**      **MISSOURI NATIONAL GUARD  
HUMAN RESOURCES OFFICE  
ATTN: AGR MANAGEMENT OFFICE (JFMO-HRA)  
2302 MILITIA DRIVE  
JEFFERSON CITY, MO 65101-1203**

In accordance with 39 U.S.C. Section 415, applications will not be accepted in postage paid government envelopes.

**CONTACTING US:** After you have read all the instructions in this vacancy announcement, if you still have questions about this position or the application process, you may contact us at (573) 638-9500 ext. 7498 or 9610.

**ALL APPLICANTS ARE CONSIDERED WITHOUT REGARD TO RACE, RELIGION, COLOR, NATIONAL ORIGIN, SEX, POLITICAL AFFILIATION, AGE (WITH AUTHORIZED EXCEPTIONS) OR ANY OTHER NONMERIT FACTOR.**

**THIS ANNOUNCEMENT WILL BE CALLED TO THE ATTENTION OF ALL ASSIGNED PERSONNEL AND POSTED IN A TIMELY MANNER ON ALL BULLETIN BOARDS.**